



TRAINING & COMPETENCE CERTIFICATE This is to certify that Shantanu Dilip Patil

has completed the following courses:

Course Title	Date completed	Score(%)
Protecting the Trust Delivering Fair Customer Outcomes 2016 Data Protection 2016 [Skillcast]	Jun 28 2017 Jun 28 2017 Jun 28 2017	100 81 90
Fidelity Anti-Financial Crime Training 2017	Jun 29 2017	90
Introduction to Risk Management FIL's Investment Course	Jun 29 2017 Jun 29 2017	90 90

